

## NOVA UNIVERSITY OF LISBON

Higher Institute of Statistics and Information management

### Edict n.º 516/2024

Under the terms of the provisions of paragraph 2 of Article 11, of Decree-Law no. 57/2016, of 29 August, amended by Law no. 57/2017, of 19 July, and Regulation no. 393/2018, of 28 June, on the careers, recruitment and employment contracts of researchers under a UNL employment contract, Professor Miguel de Castro Simões Ferreira Neto, Dean of the Higher Institute of Statistics and Information Management of the NOVA University of Lisbon (UNL)- NOVA Information Management School (NOVA IMS), makes known that, by order of the Rector of NOVA University of Lisbon (UNL), Professor João Sàágua, of 27 March 2024, a recruitment procedure is open for a period of 15 working days, from the immediate day of publication of this Notice for a post of Assistant Researcher in the scientific areas of Information Management.

This international call for applications based on academic qualifications is governed by the provisions of Articles 18 and 20 of Decree-Law No. 57/2016, of 29 August, as amended by Law No. 57/2017, of 19 July.

This call is open under the programme contract for support to the development of R&D activities, signed between FCT, I. P., and UNL and in accordance with the provisions of Article 28(4) of the Scientific Employment Regulations (REC), published in the DR by Regulation No. 607 -A/2017 of 22 November.

I - Authorization Order from the Rector - This call for applications was opened by the Rector of UNL on 27 March 2024, after the conclusion of the above-mentioned program contract between the FCT, I. P. and UNL, the confirmation of the existence of an adequate budget allocation and that the position now open to competition is included in the NOVA IMS staff plan and characterized by the category.

II - Description of the job position:

1. Work Location:

NOVA IMS

Campus de Campolide

1070-312 Lisbon.

2. Functional Content:

Assistant Researcher in the scientific areas of Information Management.

The researcher to be hired should contribute to research and teaching in one of the following areas:

- 1) Data Science
- 2) Cybersecurity
- 3) Marketing
- 4) Risk Management

Agenda 2030 Goals: Area 1 Science and Technology, Goal 9 - Industry, Innovation, and Infrastructures

3. Remuneration: Amount corresponding to index 195 1<sup>st</sup> tier of the auxiliary researcher category of the scientific research career, in accordance with Annex I of Decree-Law 124/99, of 20 April, and in terms of paragraph 2 of Article 2 of Regulatory Decree 11-A/2017, of 29 December.

III – Admission Requirements:

1 – According to article 10 (1) of ECIC, it is a general requirement for candidates applying to this call for applications:

a) To hold a PhD degree in Information Management, Data Science, Marketing, Statistics, Computing, or related areas.

2 - Candidates should also have a significant curriculum vitae in one of the following areas: Data Science, or Cybersecurity, or Marketing, or Risk Management, with relevance to themes that fit in the scientific strategy of NOVA IMS.

3 - Preference is given to candidates with a curriculum with publications in international journals and the ability to attract competitive funding for research projects.

IV – Application Submission:

1 – The candidates will submit their applications, in digital support, to the email: [rh@novaims.unl.pt](mailto:rh@novaims.unl.pt), indicating the reference CIT\_TI\_CEEC\_IA\_2024 in the subject.

2 - The following documents should accompany the application file:

a) Application, using the form available at <https://www.unl.pt/nova/nao-docentes>, and the candidate must express their consent for communications and notifications, within the scope of this call for applications, to be sent by email, indicating the respective address;

b) A certificate attesting to a Doctorate in Information Management, Data Science, Marketing, Statistics, Computing, or related areas;

c) The candidate's Curriculum Vitae, organized according to the system in item V of this Notice;

d) Work mentioned in the CV;

e) Career Development Plan, which attests to the candidate's potential for teaching various disciplines in his/her scientific area, degree of specialization and internationalization of his/her research, and capacity to recruit competitive funding with explicit five-year goals for evaluating the plan.

3 - The properly completed applications with the documents mentioned in number IV above shall be submitted within 15 working days from the publication of the Notice in the Official Gazette.

4 - The lack of any probative documents, which cannot be presented officially, will determine the rejection of the application.

5 - Candidates should organize their curriculum vitae in accordance with the system in section V of this Notice.

V - Evaluation Criteria:

1. Scientific production - quality and quantity of scientific production which fits in the scientific strategy of the NOVA IMS Research Units (full-length articles, books, communications at congresses) expressed by the number and type of publications, by the recognition given to it by the scientific community (translated into the quality of the publication sites and references made to them or by other authors) and, when applicable, by the capacity of translating the research results achieved (35%)
2. Scientific activity - quality and quantity of projects that fit into the scientific strategy of the Research Units in which it has participated and the results obtained in them, giving relevance to the coordination of projects and the participation in national and international networks; in the evaluation of quality, the type of funding obtained for the project should be taken into consideration, that is, if there was an evaluation of the application and which entity was responsible for the evaluation (35%);
3. Scientific team-building - capacity to generate and organize scientific teams, direct research units and conduct post-graduate projects, emphasizing the supervision of post-graduate students, PhD and Master's students (20%);
4. Mobility - national and international mobility in scientific research practice (10%).

VI - Composition of the Selection Committee:

The jury, appointed by the Director, with powers delegated by Rectorial Order no. 80/2022 of 5 May, has the following composition:

President:

Doctor Miguel de Castro Simões Ferreira Neto, Dean of NOVA Information Management School, Universidade Nova de Lisboa, by delegation of competences.

Voting members:

Doctor Tiago André Gonçalves Félix de Oliveira, Full Professor at NOVA Information Management School, Universidade Nova de Lisboa;

Doctor Marco Octávio Trindade Painho, Full Professor at NOVA Information Management School, Universidade Nova de Lisboa.

Doctor Pedro Miguel Pereira Simões Coelho, Full Professor at NOVA Information Management School, Universidade Nova de Lisboa.

VII - Evaluation of the applications:

- 1 - Once the application deadline has passed, the Selection Committee meets to evaluate and rank the candidates.
- 2 - Based on the assessment of the curricula, their suitability to the scientific area where the competition is open, of the other competition documents and the classifications awarded, according

to the indicator criteria and weightings provided for in n°. V above, the Selection Committee will proceed to admit the candidates with a final classification, in absolute merit equal to or higher than 50, or to exclude them when they have a final classification lower than 50.

3 - Once the admitted candidates are determined, based on the above-mentioned rankings, the jury shall present a written opinion with the ranking of these candidates.

4 - The ordering of the admitted candidates is done by voting by the members, respecting the order presented in the opinion mentioned in number 3 above.

5 - If any candidate is not admitted, he or she shall be notified to be given a fair hearing.

VIII – Pursuant to paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities for men and women in access to employment and professional advancement, scrupulously taking steps to avoid any form of discrimination.

01 April 2024. - The Dean, Prof. Dr. Miguel de Castro Neto